

Paradigm Project



The Blueprint: Paradigm Project Updates

At a Glance...

- The Paradigm Project's latest [Horizon Scan](#), authored by Sivan Spitzer-Shohat and Marshall Chin, offers examples of how fields evolve in response to internal and external forces, providing insights into making innovation a mainstay of HSR.
- The Design Team that is focused on issues of diversity, equity, and inclusion in the HSR workforce recently shifted from individual testing to a group experience of their prototype, an interactive two-hour event with large- and small-group discussions, opportunities to meditate and journal, and a virtual wall for participants to openly share stories and ideas.
- **In other news:**
 - You've tweeted about your hot new paper! Don't expect many clicks, according to a new [study](#) analyzing the click rates of Twitter links to scholarly articles.
 - On the limitations of peer review and the [increasing use of grant lotteries...](#)
 - The Swiss National Science Foundation is [introducing](#) the drawing of lots as a potential tie-breaker in all funding schemes.
 - A [Bayesian hierarchical model](#) for evaluating proposals to be entered into a lottery could reduce bias.
 - A European Molecular Biology Organization (EMBO) [paper](#) outlines innovative approaches to allocating research funding as a way to deal with the limits of peer review.
 - "[Choosing Health Equity: Decision Points in Research and Policy](#)" is a new interactive tool that guides researchers and decision makers in assessing whether research and policy advances health equity. This tool mirrors some aspects of one of the Design Teams' prototypes, which is also an interactive tool that guides researchers throughout the research process and provides resources, but focuses on reducing the incidence of racial/ethnic bias in

studies using big data.

- A [perspective](#) in the *New England Journal of Medicine* provides strategies policymakers can use to leverage open science.



Latest Paradigm Project Updates

The Paradigm Project's latest [Horizon Scan](#), authored by Sivan Spitzer-Shohat and Marshall Chin, can help leaders in the field of health services research to make sense of the forces of change churning in and around the field. The goal is to spur self-examination within the HSR field by identifying, assessing, and embracing internal and external forces that could change the way HSR is conducted. The authors look to three other academic disciplines for examples of change that could help HSR leaders think about innovation in our field. A plain language summary of the paper is available [here](#).

Among the expert convenings and new issue briefs, the five active Design Teams continue to prepare for the larger-scale phase of testing. The Design Team that is focused on issues of diversity, equity, and inclusion in the HSR workforce recently shifted from individual testing to a group experience of their prototype, an interactive two-hour event with large- and small-group discussions, opportunities to meditate and journal, and a virtual wall for participants to openly share stories and ideas. The Design Team is currently revising the program based on participant feedback and preparing for their next event, which is scheduled for late April with approximately 30 participants. Would you be interested in attending or helping us spread the word about a future event? Email danielle.decosta@academyhealth.org.